

**THE TORONTO SOCIETY OF FINANCIAL  
ANALYSTS  
(o/a CFA SOCIETY TORONTO)**

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**GENERAL OPERATING BY-LAW NO. 2**

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A by-law relating generally to the conduct of the affairs of

THE TORONTO SOCIETY OF FINANCIAL ANALYSTS  
(o/a CFA SOCIETY TORONTO)  
(an Ontario Society)  
(the “Society”)

**INDEX**

SECTION I INTERPRETATION .....	1
1.01    Definitions .....	1
1.02    Interpretation .....	3
SECTION II GENERAL .....	4
2.01    Registered Office .....	4
2.02    Corporate Seal .....	4
2.03    Execution of Documents .....	4
2.04    Board Policies .....	4
2.05    Relationship with CFA Institute and other Member Societies .....	4
SECTION III FINANCIAL MATTERS .....	5
3.01    Financial Year .....	5
3.02    Banking Arrangements .....	5
3.03    Auditor and Financial Review .....	5
3.04    Annual Financial Statements .....	6
SECTION IV MEMBERS .....	6
4.01    Classes and Conditions of Membership .....	6
4.02    Admission to be Voting Members and Non-Voting Members .....	8
4.03    Rights of Members .....	8
4.04    Member in Good Standing .....	9
4.05    Membership Dues .....	9
4.06    Transfer of Membership .....	10
4.07    Termination of Membership .....	10
4.08    Discipline of Members .....	11
SECTION V MEETINGS OF MEMBERS .....	11
5.01    Meeting of Members .....	11
5.02    Annual Meetings .....	11
5.03    Special Meetings .....	12
5.04    Place of Meetings .....	12
5.05    Special Business .....	12
5.06    Notice of Meetings .....	12
5.07    Record Date .....	13
5.08    Waiving Notice .....	13
5.09    Persons Entitled to be Present .....	13
5.10    Chairperson of the Meeting .....	13

September 29, 2023

5.11	Quorum.....	14
5.12	Meetings by Telephonic or Electronic Means.....	14
5.13	Voting at Meetings.....	14
5.14	Absentee Voting by Mailed-In Ballot or Telephonic or Electronic Means.....	15
5.15	Absentee Voting by Proxy.....	15
5.16	Votes to Govern.....	16
5.17	Resolution in Lieu of Meeting.....	16
5.18	Rules of Order.....	16
5.19	Adjournment.....	17
SECTION VI DIRECTORS.....		17
6.01	Powers.....	17
6.02	Number.....	17
6.03	Qualifications and Composition.....	17
6.04	Election and Term.....	18
6.05	Appointment by Directors.....	19
6.06	Consent.....	19
6.07	Nomination of Directors.....	19
6.08	Ceasing to Hold Office.....	20
6.09	Resignation.....	21
6.10	Removal.....	21
6.11	Filling Vacancies.....	21
6.12	Remuneration of Directors.....	21
6.13	Remuneration of Officers, Agents, Employees.....	21
6.14	Delegation.....	22
6.15	Committees.....	22
6.16	Audit Committee.....	22
SECTION VII MEETINGS OF DIRECTORS.....		23
7.01	Place of Meetings.....	23
7.02	Calling of Meetings.....	23
7.03	Notice of Meeting.....	23
7.04	Waiving Notice.....	23
7.05	First Meeting of New Board.....	24
7.06	Regular Meetings.....	24
7.07	Quorum.....	24
7.08	Meeting by Telephone or Electronic Means.....	24
7.09	No Alternate Directors.....	24
7.10	Chairperson of the Meeting.....	24
7.11	Votes to Govern.....	25
7.12	Dissent at Meeting.....	25
7.13	Dissent of Absent Director.....	25
7.14	Resolutions in Writing.....	25
7.15	Meetings In Camera.....	26
7.16	Disclosure of Interest.....	26
7.17	Confidentiality.....	26
7.18	Rules of Order.....	26
SECTION VIII OFFICERS.....		27

September 29, 2023

8.01	Appointment and Qualifications.....	27
8.02	Description of Offices .....	27
8.03	Term of Office .....	28
8.04	Vacancy in Office.....	28
8.05	Remuneration of Officers .....	28
8.06	Agents and Attorneys .....	28
8.07	Disclosure (Conflict of Interest).....	28
SECTION IX PROTECTION OF DIRECTORS, OFFICERS AND OTHERS .....		29
9.01	Duties of Directors and Officers.....	29
9.02	Limitation of Liability .....	29
9.03	Indemnity of Directors and Officers.....	29
9.04	Insurance.....	30
9.05	Advances .....	30
SECTION X NOTICES.....		30
10.01	Method of Giving Notices .....	30
10.02	Computation of Time.....	31
10.03	Undelivered Notices .....	31
10.04	Omissions and Errors.....	31
10.05	Waiver of Notice .....	31
SECTION XI AMENDMENTS .....		31
11.01	Amendment of Articles .....	31
11.02	Amendment of By-laws.....	32
SECTION XII IDENTIFICATION AND REPEAL OF FORMER BY-LAWS.....		32
12.01	Repeal of Former General Operating By-law.....	32

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A By-law relating generally to the conduct of the affairs of

THE TORONTO SOCIETY OF FINANCIAL ANALYSTS  
(o/a CFA SOCIETY TORONTO)  
(an Ontario Society)  
(the “Society”)

**WHEREAS** the Society was granted Letters Patent by the Government of Ontario under Part III of the *Corporations Act* (Ontario) on the 30th day of June, 1970;

**AND WHEREAS** as a result of the *Not-for-Profit Corporations Act, 2010* (Ontario) being proclaimed into force on October 19, 2021, it is necessary to replace the by-laws of the Society last amended on November 17, 2021, with General Operating By-law No. 2 herein;

**NOW THEREFORE BE IT ENACTED** as a general operating By-law of the Society as follows:

**SECTION I**  
**INTERPRETATION**

**1.01 Definitions**

In this By-law and all other By-laws and resolutions of the Society, unless the context otherwise requires:

- (a) “Act” means the *Not-for-Profit Corporations Act, 2010*, S.O. 2010, Chapter 15, including any regulations made pursuant to the Act and any statute or regulations that may be substituted, as amended from time to time.
- (b) “Articles” means the original or restated articles of incorporation or articles of amendment, amalgamation, continuance, reorganization, arrangement or revival of the Society.
- (c) “Board” means the board of directors of the Society.
- (d) “By-law” or “By-laws” means this by-law and all other by-laws of the Society as amended and which are, from time to time, in force and effect.
- (e) “CFA Institute” means the Society named “CFA Institute” incorporated under the laws of the State of Virginia and its successors and assigns.
- (f) “CFA Designation” refers to the designation granted by CFA Institute upon meeting successful requirements of the Chartered Financial Analyst program.
- (g) “CFA Program” refers to the Chartered Financial Analyst (CFA) study and examination program administered by CFA Institute.

September 29, 2023

- (h) “Code and Standards” is the CFA Institute Code of Ethics and Standards of Professional Conduct, as might be amended from time to time.
- (i) “Director” means a member of the Board.
- (j) “Member” means a member of the Society and includes Regular Members, Affiliate Members, and Associate Members.
- (k) “Members” or “Membership” means the collective membership of the Society.
- (l) “Member Agreement” is the agreement executed by each applicant for membership in the Society pursuant to which the applicant confirms that he or she:
  - (i) has carefully read the Code and Standards;
  - (ii) has fully disclosed all prior disciplinary matters, as well as pending regulatory or other proceedings relating to his or her conduct; and
  - (iii) if accepted for membership in the Society, will abide by the Code and Standards.
- (m) “Member in Good Standing” refers to a Regular Member, Affiliate Member, or Associate Member who adheres to the requirements for maintaining membership status and is not currently inactive or removed from membership.
- (n) “Member Society” is a group of investment professionals which has been accepted as a Member Society of CFA Institute.
- (o) “Officer” means an officer of the Society.
- (p) “Officer Director” means a Director who holds an Officer position of chair of the Board, vice-chair of the Board, past chair, or treasurer.
- (q) “Ordinary Resolution” means a resolution that is submitted to a meeting of the Members and passed at the meeting, with or without amendment, by at least a majority of the votes cast, or consented to by each Member entitled to vote at a meeting of the Members or the Member’s attorney.
- (r) “Professional Conduct Statement” is the agreement prepared by CFA Institute inquiring into a Member’s conduct that must be signed and submitted on an annual basis by each Regular Member and Affiliate Member, except those Members excused in accordance with the By-laws, on or before a date designated by CFA Institute.
- (s) “Regulations” means the regulations made under the Act, as amended, restated or in effect from time to time.

- (t) “Relevant Professional Work Experience” as it relates to applicants seeking to become Regular Members or Affiliate Members, means employment activities that provide to a majority extent:
  - (iv) Experience that involves evaluating or applying financial, economic, and/or statistical data as part of the investment decision-making process; supervising those who conduct; or teaching such activities.
  - (v) Relevant Experience - Qualified hours must be directly related to the investment decision-making process or producing a work product that informs or adds value to that process.
  - (vi) As updated on the CFA Institute website from time to time.
- (u) “Special Resolution” means a resolution that is submitted to a special meeting of the Members duly called for the purpose of considering the resolution and passed at the meeting, with or without amendment, by at least two-thirds of the votes cast, or consented to by each Member entitled to vote at a meeting of the Members or the Member’s attorney.

## 1.02 **Interpretation**

In the interpretation of this By-law, unless the context otherwise requires, the following rules shall apply:

- (a) except where specifically defined herein, all terms contained herein and which are defined in the Act shall have the meanings given to such terms in the Act;
- (b) words importing the singular number only shall include the plural and *vice versa*;
- (c) the word “person” shall include an individual, sole proprietorship, partnership, unincorporated association, unincorporated syndicate, unincorporated organization, trust, body corporate, and a natural person in the person’s capacity as trustee, executor, administrator, or other legal representative;
- (d) the headings used in the By-laws are inserted for reference purposes only and are not to be considered or taken into account in construing the terms or provisions thereof or to be deemed in any way to clarify, modify or explain the effect of any such terms or provisions;
- (e) the By-laws of the Society shall be interpreted in accordance with and subject to the purposes of the Society, which purposes for purposes of this By-law are incorporated by reference and made a part hereof; and
- (f) if any of the provisions contained in the By-laws are inconsistent with those contained in the Articles or the Act, the provisions contained in the Articles or the Act, as the case may be, shall prevail.

## **SECTION II** **GENERAL**

### **2.01 Registered Office**

The registered office of the Society shall be situated in Ontario at the location specified in the Articles. The Directors may change the location of its registered office within a municipality or geographic township by resolution. The Members may change the municipality or geographic township in which its registered office is located to another place in Ontario by Special Resolution.

### **2.02 Corporate Seal**

The Society may have a corporate seal in the form approved from time to time by the Board. If a corporate seal is approved by the Board, the secretary of the Society shall be the custodian of the corporate seal.

### **2.03 Execution of Documents**

Deeds, transfers, assignments, contracts, obligations and other instruments in writing requiring execution by the Society may be signed by any two (2) of its Officers. Notwithstanding the foregoing, the Board may from time to time direct the manner in which and the person or persons by whom a particular document or type of document shall be executed. Any person authorized to sign any document may affix the corporate seal thereto. Any signing Officer may certify a copy of any instrument, resolution, By-law or other document of the Society to be a true copy thereof.

### **2.04 Board Policies**

The Board may adopt, amend, or repeal such board policies that are not inconsistent with By-laws of the Society relating to the management and operation of the Society as the Board may deem appropriate from time to time. Any board policy adopted by the Board shall continue to have force and effect until amended, repealed, or replaced by a subsequent resolution of the Board.

### **2.05 Relationship with CFA Institute and other Member Societies**

The Society is a Member Society of CFA Institute. As a Member Society, the Society:

- (a) operates autonomously in accordance with this By-law and applicable legislation;
- (b) adheres to the CFA Institute articles and by-laws;
- (c) works to enhance and build upon the principles and standards established by CFA Institute;
- (d) participates in various functions with other Member Societies; and



- (e) comprises Regular Members, Affiliate Members, and Associate Members, as detailed herein, of whom the Regular and Affiliate Members shall also be members of CFA Institute.

### **SECTION III** **FINANCIAL MATTERS**

#### **3.01 Financial Year**

Unless otherwise changed by resolution of the Board, the financial year end of the Society shall be the 30th day of June in each year. For greater certainty, changes to the financial year end shall be subject to approval of the Canada Revenue Agency under the *Income Tax Act*.

#### **3.02 Banking Arrangements**

The banking business of the Society shall be transacted at such bank, trust company or other firm or Society carrying on a banking business in Canada or elsewhere as the Board may designate, appoint or authorize from time to time. The banking business or any part thereof shall be transacted by any two (2) Officers of the Society and/or other persons as the Board may from time to time designate, direct or authorize.

#### **3.03 Auditor and Financial Review**

- (a) Unless otherwise permitted by the Act, the Members shall, by Ordinary Resolution at each annual meeting, appoint an auditor to hold office until the next following annual meeting to conduct an audit in respect of the Society's financial year. If the Society's annual revenue in a financial year is more than \$100,000 (or such other prescribed amount in the Regulations) and less than \$500,000 (or such other prescribed amount in the Regulations), the Members may, by extraordinary resolution, have a review engagement instead of an audit in respect of that financial year. If the Society's annual revenue in a financial year is \$100,000 or less (or such other prescribed amount in the Regulations); the Members may, by extraordinary resolution, not appoint an auditor and not have an audit or a review engagement in respect of that financial year. Extraordinary resolution means a resolution that is, (a) submitted to a special meeting of the members of a Society duly called for the purpose of considering the resolution and passed at the meeting, with or without amendment, by at least 80 per cent of the votes cast, or (b) consented to by each Member of the Society entitled to vote at a meeting of the Members or the Member's attorney.
- (b) The auditor must meet the qualifications in the Act, including being independent of the Society and its affiliates, as well as the Directors and Officers of the Society and its affiliates. The Directors may fill any casual vacancy in the office of the auditor to hold office until the next following annual meeting. The remuneration of the auditor may be fixed by Ordinary Resolution of the Members, or if not so fixed, shall be fixed by the Board.

### **3.04 Annual Financial Statements**

The Society shall send copies of the annual financial statements and other documents referred to in subsection 84(1) of the Act to all Members who have informed the Society that they wish to receive a copy of those documents not less than 21 days (or the prescribed 5 days under the Regulations) before the day, or such other period as required by the Act or the Regulations, on which an annual meeting of Members is held or before the day on which a written resolution in lieu of an annual meeting is signed.

## **SECTION IV** **MEMBERS**

### **4.01 Classes and Conditions of Membership**

- (a) Pursuant to the Articles, there shall be three (3) classes of Members in the Society, namely Regular Members, Associate Members and Affiliate Members:
- (b) Membership shall be open to individuals that meet all of the following qualification requirements:
  - (i) Provide three professional references unless the applicant has a reference from a Regular Member, in which case two professional references are required. Supervisor references are preferred;
  - (ii) Complete the application process in accordance with Section 4.02;
  - (iii) receive approval from CFA Institute as applicable; and
  - (iv) meet the requirements for the specific class of membership sought.
  - (v) agree to further the purposes of the Society as contained in the Articles;
  - (vi) agree with the provisions in the Articles, By-laws and policies of the Society;
- (c) Regular Membership shall be open to individuals who meet all of the following additional qualification requirements;
  - (i) hold a bachelor's degree from an accredited academic institution or equivalent education or work experience;
  - (ii) have attained the following:
    - A. At least 4,000 hours of relevant experience, completed in a minimum of 36 months and passage of Level I of the CFA examination; or
    - B. At least 4,000 hours of relevant experience, completed in a minimum of 36 months and Passage of the self-administered

September 29, 2023

Standards of Practice Examination, or such other appropriate examination as may be approved by the CFA Institute Board of Governors; or

- C. be a current holder of the CFA Designation.
- (iii) The Board shall admit Regular Members to the Society by the affirmative vote of the majority of those Directors who are present at a meeting at which a quorum is present and acting throughout or by majority vote of Directors voting through electronic methods. If a majority vote of the Directors is not obtained, the Society shall promptly make a representation to the CFA Institute's board of governors for confirmation of the Board's determination. The CFA Institute's board of governors, or its appointed committee, shall have final review and approval of admission of Regular Members to CFA Institute and Member Societies.
- (iv) Each Regular Member must also be a regular member in good standing of the CFA Institute.
- (d) Affiliate Membership shall be open to individuals who meet all of the following additional qualification requirements;
- (i) the time of application, have at least one year of Relevant Professional Work Experience;
- (ii) Passage of Level I of the CFA examination or passage of the self-administered Standards of Practice Examination or such other appropriate examination as may be approved by the CFA Institute Board of Governors; and
- (iii) receive the affirmative vote of the majority of those Directors who are present at a meeting at which a quorum is present and acting throughout or by majority vote of Directors voting through electronic methods.
- (iv) Each Affiliate Member must also be an affiliate member in good standing of the CFA Institute.
- (e) Associate Membership shall be open to individuals who meet all of the following additional qualification requirements;
- (i) not meet the requirements for Regular or Affiliate Membership in the Society and CFA Institute;
- (ii) meet such other requirements as the Board shall, from time to time, establish;

September 29, 2023

- (iii) receive the affirmative vote of the majority of those Directors who are present at a meeting at which a quorum is present and acting throughout or by majority vote of Directors voting through electronic methods.
- (f) A Regular Member may apply to become a Professional Leave Member as a subcategory of the Regular Member class. Professional Leave Membership shall be open to individuals who meet the following qualification requirements:
- (i) Be a Regular Member of the Society and CFA Institute;
  - (ii) over 65 years of age and not actively working in the profession; or
  - (iii) complete a “Professional Leave” application form supplied by CFA Institute, stating that the Member is currently unemployed (this form to be completed and signed annually until the applicant regains employment).
  - (iv) Professional Leave Members have the same rights as Regular Members as set out in the Articles.
  - (v) Professional Leave Members must file the annual Professional Conduct Statement and are required to advise the Society in writing immediately of any change in their employment status.

#### **4.02 Admission to be Voting Members and Non-Voting Members**

Applications for membership in the Society to be a Regular Member or Affiliate Member, or Associate Member shall be made in such form, in such manner, and according to such procedures as the Board may from time to time determine. If the Board is satisfied that the applicant satisfies all of the qualification requirements as set out in Section 4.01 and the applicant has successfully completed a membership application assessment conducted in such manner according to such assessment criteria determined by the Board from time to time, the Board may, in its sole discretion, admit the applicant to be a Member of the Society. The Board may, from time to time, delegate the application review and acceptance duties to a committee of the Society, subject to ratification by the Board. All applicants shall be advised whether the application has been accepted or rejected. All decisions shall be final and binding without the need to give any reasons for the acceptance or rejection of any application.

#### **4.03 Rights of Members**

Pursuant to the Articles, a Regular Member of the Society shall have the right to receive notice of, attend, speak and participate at all meetings of Members and the right to one (1) vote at all meetings of Members. Affiliate Members and Associate Members are not entitled to receive notice of, attend or vote at meetings of the Members.

**4.04 Member in Good Standing**

- (a) A Regular Member or Affiliate Member who meets all of the following requirements is a Member in good standing:
  - (i) annually file a Professional Conduct Statement;
  - (ii) adhere to the rules and regulations, including:
    - A. the By-laws;
    - B. the CFA Institute articles and by-laws;
    - C. the Code and Standards; and
    - D. other rules relating to professional conduct, as applicable;
  - (iii) be subject to the disciplinary jurisdiction of, and sanctions by, CFA Institute;
  - (iv) submit information requested by CFA Institute relating to professional conduct and activities;
  - (v) produce documents, testify, and otherwise cooperate in disciplinary proceedings of CFA Institute;
  - (vi) pay membership dues; and
  - (vii) maintain such other requirements as set forth by CFA Institute and the Society.
- (b) An Associate Member who meets all of the following requirements is a Member in Good Standing:
  - (i) adhere to the rules and regulations, including:
    - A. the By-laws; and
    - B. other rules relating to professional conduct, as applicable;
  - (ii) pay membership dues; and
  - (iii) maintain such other requirements as set forth by the Society.

**4.05 Membership Dues**

- (a) Membership dues for the Society, payable annually by July 1 of each year, shall be determined by the Board.

- (b) Each Member owes annual dues based on classification of membership. In addition to the dues set by the Society, CFA Institute shall have the right to set and collect dues for the Members' membership in CFA Institute (except in the case of Associate Members) and, if applicable, as holders of the CFA designation.
- (c) Pursuant to an agreement between the Society and CFA Institute, CFA Institute shall bill and collect membership dues for the Society (except in the case of Associate Members).
- (d) Any Member who has failed to pay the annual dues shall cease to be a Member in Good Standing and all membership rights shall be suspended forthwith until full payment is made.

#### **4.06 Transfer of Membership**

Regular Members of CFA Institute Member Societies may transfer membership from one Member Society to another. Subject to Section 4.01(c)(iii), the receiving Society shall accept the transfer of membership if the applicant:

- (a) is a Member In Good Standing of CFA Institute; and
- (b) has fulfilled the requirements set forth in section 4.02.

#### **4.07 Termination of Membership**

- (a) Membership in the Society is terminated when:
  - (i) the Member dies;
  - (ii) the Member resigns;
  - (iii) the Member is removed by the Board in accordance with Section 4.08;
  - (iv) the Member fails to pay membership dues, if applicable;
  - (v) the Society is liquidated or dissolved under the Act.
- (b) Where a Member resigns the Society shall promptly notify CFA Institute of the resignation of any Regular Member or Affiliate Member. A Member shall remain liable for payment of any annual dues, fees or assessments which became payable by him or her to the Society prior to resignation.
- (c) Subject to the Articles, upon any termination of membership, all rights of the Member automatically cease to exist. Where a person is no longer a Member, then such person shall be deemed to have also automatically resigned as a Director, an Officer (if it is a requirement to be a Director to hold that particular Officer position) and/or a committee member, as applicable, provided that the Board may in its

September 29, 2023

discretion subsequently re-appoint such individual as a committee member if the Board deems it appropriate in the circumstances.

#### **4.08 Discipline of Members**

The Board may suspend or remove any Member from the Society for any one or more of the following grounds:

- (a) violating any provision of the Articles, By-laws, or policies of the Society;
- (b) carrying out any conduct which may be detrimental to the Society as determined by the Board in its sole discretion; or
- (c) for any other reason that the Board in its sole and absolute discretion considers to be reasonable, having regard to the purposes of the Society.

In the event that the Board determines that a Member should be expelled or suspended from membership in the Society, the process shall be done in good faith and in a fair and reasonable manner. The Secretary shall provide fifteen (15) days notice of suspension or removal to the Member and shall provide reasons for the proposed suspension or removal. The Member may make written submissions to the Secretary in response to the notice received within such fifteen (15) day period. In the event that no written submissions are received by the Secretary, the Secretary may proceed to notify the Member that the Member is suspended or removed from membership in the Society. Where written submissions are received in accordance with this Section, the Board will consider such submissions in arriving at a final decision and shall notify the Member concerning such final decision within a further twenty (20) days from the date of receipt of the submissions. The Board's decision shall be final and binding on the Member, without any further right of appeal.

### **SECTION V MEETINGS OF MEMBERS**

#### **5.01 Meeting of Members**

A "meeting of Members" or "Members' meetings" shall include an annual meeting of Members and a special meeting of Members.

#### **5.02 Annual Meetings**

An annual meeting of Members shall be held at such time in each year, as the Board may from time to time determine, provided that the annual meeting must be held not later than eighteen (18) months after the Society comes into existence and thereafter, not later than 15 months after holding the preceding annual meeting but no later than 6 months after the end of the Society's preceding financial year. The annual meeting shall be held for the purpose of considering the financial statements and reports of the Society required by the Act to be presented at the meeting, electing Directors, appointing the auditor and

transacting such other business as may properly be brought before the meeting or is required under the Act.

### **5.03 Special Meetings**

The Board may at any time call a special meeting of Members for the transaction of any business which may properly be brought before the Members. The Board shall call a special meeting on written requisition of not less than ten percent (10%) of the votes that may be cast at a meeting of Members sought to be held for any purpose connected with the affairs of the Society that does not fall within the exceptions listed in the Act or is otherwise inconsistent with the Act, within 21 days from the date of the deposit of the requisition.

### **5.04 Place of Meetings**

Meetings of Members may be held at any place within Ontario as the Board may determine or outside Ontario if all of the Members entitled to vote at such meeting so agree. A Member who attends a meeting of Members held outside Ontario is deemed to have agreed to it being held outside Ontario except when the Member attends the meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully held.

### **5.05 Special Business**

All business transacted at a special meeting of Members and all business transacted at an annual meeting of Members are special business, except the following: consideration of the financial statements; consideration of the audit or review engagement report, if any; an extraordinary resolution to have a review engagement instead of an audit or not have an audit or a review engagement; election of Directors; and reappointment of the incumbent auditor or person appointed to conduct a review engagement.

### **5.06 Notice of Meetings**

- (a) Notice of the time and place of a meeting of the Members shall be given not less than 10 days and not more than 50 days before the meeting, to each Member entitled to receive notice of the meeting, each Director and the auditor of the Society or the person appointed to conduct a review engagement of the Society in accordance with the manner provided in Section 10.01 of this By-law. Notwithstanding the foregoing, a notice of a meeting of Members need not specify a place of the meeting if the meeting is to be held entirely by one or more telephonic or electronic means.
- (b) If a person may attend a meeting of the Members by telephonic or electronic means, the notice of the meeting must include instructions for attending and participating in the meeting by the telephonic or electronic means that will be made available for the meeting, including, if applicable, instructions for voting by such means at the meeting.
- (c) Notice of a meeting of Members at which special business is to be transacted shall state the nature of that business in sufficient detail to permit a Member to form a



reasoned judgment on the business; and state the text of any Special Resolution to be submitted to the meeting.

#### **5.07 Record Date**

The Directors may fix a date as the record date for determining Members entitled to receive notice of or to vote at a meeting of the Members, or determining Members for any other purpose; provided that the record date must not be more than 50 days before the day of the event or action to which it relates. If no record date is fixed:

- (a) the record date for the determination of Members entitled to receive notice of a meeting of Members or to vote shall be,
  - (i) at the close of business on the day immediately before the day on which the notice is given, or
  - (ii) if no notice is given, the day on which the meeting is held; and
- (b) the record date for the members for any other purposes shall be at the close of business on the day on which the directors pass the relevant resolution.

#### **5.08 Waiving Notice**

A Member and any other person entitled to notice of a meeting of Members may in any manner and at any time waive notice of a meeting of Members, and attendance of any such person at a meeting of Members is a waiver of notice of the meeting, except where such person attends a meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully called.

#### **5.09 Persons Entitled to be Present**

The only persons entitled to be present at a meeting of Members shall be those entitled to vote at the meeting, the Directors, the auditor of the Society (or the person who has been appointed to conduct a review engagement, if any) and such other persons who are entitled or required under any provision of the Act, Articles or By-laws of the Society to be present at the meeting. Any other person may be admitted only on the invitation of the chair of the meeting or by resolution of the Members.

#### **5.10 Chairperson of the Meeting**

The chairperson of Members' meetings shall be the chair of the Board, or the vice-chair of the Board if the chair of the Board is absent or unable to act. In the event that the chair of the Board and the vice-chair of the Board are absent, the Directors who are present and entitled to vote at the meeting shall choose one of their number to chair the meeting.

### **5.11 Quorum**

- (a) A quorum at any meeting of the Members (unless a greater number of Members are required to be present by the Act) shall be five percent (5%) of the Members entitled to vote at the meeting. If a quorum is present at the opening of a meeting of Members, the Members present may proceed with the business of the meeting even if a quorum is not present throughout the meeting. If a quorum is not present at the opening of a meeting of Members, the Members present may adjourn the meeting to a fixed time and place but may not transact any other business.
- (b) For the purpose of determining quorum, a Member may be present in person, by proxy or, by telephonic and/or by other electronic means.

### **5.12 Meetings by Telephonic or Electronic Means**

If the Society chooses to make available a telephonic or electronic means that permits all persons entitled to attend a meeting of Members to reasonably participate, then the said meeting of Members may be held entirely by one or more telephonic or electronic means or by any combination of in-person attendance and by one or more telephonic or electronic means. A meeting of Members held in these manners must enable all persons entitled to attend the meeting to reasonably participate. A person who, through telephonic or electronic means, votes at or attends a meeting of the Members is deemed for the purposes of the Act to be present in person at the meeting. A meeting of the Members held in these manners is deemed to be held at the place where the registered office of the Society is located.

### **5.13 Voting at Meetings**

- (a) Show of Hands - Any question at a meeting of Members shall be decided by a show of hands unless a ballot has been demanded by a Member or proxyholder entitled to vote at the meeting or otherwise is required. Unless a ballot is demanded, a declaration by the chair of the meeting as to whether or not the question or motion has been carried and an entry to that effect in the minutes of the meeting shall, in the absence of evidence to the contrary, be evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the motion.
- (b) Ballots - On any question proposed for consideration at a meeting of Members, and whether or not a show of hands has been taken thereon, the chair of the meeting may require a ballot or any Member or proxyholder entitled to vote on such question at the meeting may demand a ballot. A ballot so demanded shall be taken in such manner as the chair shall direct. A demand for a ballot may be withdrawn at any time prior to the taking of the ballot. The result of the ballot so taken shall be the decision of the Members on the question.
- (c) Voting by telephonic or electronic means - If the Society chooses to make available a telephonic or electronic means for voting, a vote at a meeting of the Members may be conducted entirely by one or more telephonic or electronic means or by a combination of one or more telephonic or electronic means and voting in person.

**5.14 Absentee Voting by Mailed-In Ballot or Telephonic or Electronic Means**

A Member entitled to vote at a meeting of Members but who is unable to attend may vote by mail or by telephonic or electronic means provided that the Society makes the applicable absentee voting mechanism available as determined in the sole discretion of the Board.

**5.15 Absentee Voting by Proxy**

Every Member entitled to vote at a meeting of Members but is unable to attend may appoint a proxyholder, or one or more alternate proxyholders, who must be a Member of the Society, to attend and act at the meeting in the manner and to the extent and with the authority conferred by it subject to the following:

- (a) The Society shall send, or otherwise make available, a form of proxy (in a form that complies with the Regulations) to each Member who is entitled to receive notice of the meeting concurrently with or before giving notice of the meeting.
- (b) The proxy must be signed by the Member or the Member's attorney or, if the Member is a body corporate, by an officer or attorney of the body corporate duly authorized.
- (c) The Directors may by resolution fix a time not exceeding 48 hours, excluding Saturdays and holidays, before any meeting or continuance of an adjourned meeting of the Members before which time proxies to be used at that meeting must be deposited with the Society or an agent of the Society, and any period of time so fixed must be specified in the notice calling the meeting.
- (d) The proxy is valid only at the meeting for which it is given or, if that meeting is adjourned, at the meeting that continues the adjourned meeting.
- (e) A Member may revoke a proxy by:
  - (i) signing a revocation by the Member or by the Member's attorney or in any other manner permitted by law; and
  - (ii) depositing a revocation signed by the Member or by the Member's attorney with the Society and the revocation must be received (i) at the registered office of the Society at any time up to and including the last business day before the day of the meeting or, if the meeting is adjourned, of the continued meeting, at which the proxy is to be used; or (ii) by the chair of the meeting on the day of the meeting or, if it is adjourned, of the continued meeting.
  - (iii) in any other manner permitted by law;

September 29, 2023

- (f) A person who is appointed a proxyholder shall attend in person, or cause an alternate proxyholder to attend, the meeting in respect of which the proxy is given and shall comply with the directions of the Member who appointed the person.
- (g) A proxyholder or an alternate proxyholder has the same rights as the Member who appointed the proxyholder to speak at a meeting of the Member in respect of any matter, to vote by way of ballot at the meeting and, except where a proxyholder or an alternate proxyholder has conflicting instructions from more than one Member, to vote at the meeting in respect of any matter by way of a show of hands.
- (h) Despite the foregoing, if the chair of a meeting of the Members declares to the meeting that, to the best of the chair's belief, if a ballot is conducted, the total number of votes of Members represented at the meeting by proxy required to be voted against a matter or group of matters to be decided at the meeting is less than five percent (5%) of all the votes that might be cast at the meeting on such ballot, and if a Member, proxyholder or alternate proxyholder does not demand a ballot, then (i) the chair may conduct the vote in respect of that matter or group of matters by a show of hands; and (ii) a proxyholder or alternate proxyholder may vote in respect of that matter or group of matters by a show of hands.
- (i) A vote referred to in Section 5.15(g) and Section 5.15(h) at a meeting of Members may be conducted entirely by one or more telephonic or electronic means or by a combination of one or more telephonic or electronic means and voting in person but only if the Members are permitted to vote by telephonic or electronic means at that meeting of Members in accordance with Section 5.13(c).

#### **5.16 Votes to Govern**

At any meetings of the Members, every question shall, unless otherwise provided by the Articles or By-laws or by the Act, be determined by a majority of the votes cast on the question. In case of an equality of votes, the chairperson of the meeting, in addition to an original vote, shall have a second or casting vote.

#### **5.17 Resolution in Lieu of Meeting**

A resolution in writing signed by all the Members entitled to vote on that resolution at a meeting of Members is as valid as if it had been passed at a meeting of the Members, unless a written statement is submitted to the Society by a Director in relation to the Director's resignation or removal or by the public accountant in relation to the person's resignation, removal or replacement. A copy of every resolution of the Members shall be kept with the minutes of meetings of Members.

#### **5.18 Rules of Order**

The chairperson of the meeting shall conduct the meeting and, subject to the following sentence, determine the procedure to be followed at the meeting. Any questions of procedures at or for any meetings of the Members, which have not been provided for in

this By-law or by the Act, shall be determined by the chairperson of the meeting in accordance with the most current edition of *Robert's Rules of Order*.

### **5.19 Adjournment**

- (a) The chair of any meeting of Members may with the consent of the Members adjourn the same from time to time.
- (b) If the meeting is adjourned by one or more adjournments for an aggregate of less than thirty (30) days, no notice of such adjournment need be given other than by announcement of all of the following at the time of the adjournment:
  - (i) the time of the continued meeting;
  - (ii) if applicable, the place of the continued meeting; and
  - (iii) if applicable, instructions for attending and participating in the continued meeting by the telephonic or electronic means that will be made available for the meeting, including, if applicable, instructions for voting by such means at the meeting.
- (c) If a meeting of Members is adjourned by one or more adjournments for an aggregate of thirty (30) days or more, notice of the adjourned meeting shall be in the manner as if it is an original meeting.
- (d) Any business may be brought before or dealt with at any adjourned meeting which might have been brought before or dealt with at the original meeting in accordance with the notice calling the same.

## **SECTION VI** **DIRECTORS**

### **6.01 Powers**

Subject to the Act and the Articles, the Board shall manage or supervise the management of the activities and affairs of the Society.

### **6.02 Number**

The Board shall consist of the minimum and maximum number of directors specified in the Articles. The precise number of Directors on the Board shall be determined from time to time by the Members by Special Resolution or, if the Special Resolution empowers the Directors to determine the number of the Directors, by resolution of the Board.

### **6.03 Qualifications and Composition**

- (a) Subject to Section 6.02, the Board shall consist of thirteen (13) Directors, including the past chair and chief executive officer who shall be *ex officio* Directors.

September 29, 2023

- (b) As much as possible, the Board may include up to three (3) Directors that may not be CFA charterholders. A minimum of ten (10) Directors must be CFA charterholders and Regular Members who are Members In Good Standing of the Society.
- (c) Each Director shall meet all of the following qualification requirements:
  - (i) is an individual who is at least 18 years of age, has not been found under the *Substitute Decisions Act, 1992* or under the *Mental Health Act* to be incapable of managing property; has not been found to be incapable by any court in Canada or elsewhere, does not have the status of a bankrupt;
  - (ii) is a Member of the Society at the time of election (or within 10 days after election) and during the term of office;
  - (iii) is in agreement and agrees to further the purposes of the Society as contained in the Articles; and
  - (iv) agrees to abide by the provisions in the Articles and By-laws of the Society;
- (d) The Board may adopt policies from time to time to govern the composition of the Board, including but not limited to diversity, personal skills, and needs of the Society.

#### **6.04 Election and Term**

- (a) Subject to the Articles, Directors shall be elected by the Members by Ordinary Resolution at each annual meeting of Members at which an election of Directors is required. The Directors' term of office shall be two (2) years calculated from the date of the meeting at which they are elected until the close of the second (2<sup>nd</sup>) annual meeting next following or until their successors are elected.
- (b) A Director not elected for an expressly stated term ceases to hold office at the close of the first (1<sup>st</sup>) annual meeting of Members following the Director's election. If Directors are not elected at a meeting of Members, the incumbent Directors shall continue in office until their successors are elected.
- (c) As much as possible, the Directors shall be elected and shall retire in rotation as determined by the Members when the Directors are elected.
- (d) The maximum number of terms for each Director is two (2) terms of two (2) years. A Director will be eligible for re-election to the Board at the end of the term up to the maximum number of terms provided that such Director continues to meet the qualification requirements to be a Director. Upon the completion of the maximum term on the Board, a minimum of a one (1) year absence is required before eligibility for re-election to the Board is restored.

September 29, 2023

- (e) Notwithstanding Section 6.04(a) and 6.04(d), the maximum number of terms for an Officer Director may be extended beyond two (2) terms of two (2) years for an additional one (1) year term or two (2) year terms up to a cumulative maximum of nine (9) years including previous terms as a Director, provided that the person continues to be an Officer Director throughout the additional one-year or two-year terms by holding the applicable Officer position of chair of the Board or vice-chair of the Board,. Notwithstanding Section 6.04(a) and 6.04(d), the maximum number of terms for an Officer Director may be extended beyond two (2) terms of two (2) years for an additional one (1) year term s up to a cumulative maximum of five (5) years including previous terms as a Director, provided that the person continues to be an Officer Director throughout the additional one-year terms by holding the applicable Officer position of treasurer.

#### **6.05 Appointment by Directors**

The Board may appoint additional Directors for a term expiring not later than the close of the next annual meeting of Members but the total number of Directors appointed may not exceed one-third (1/3) of the number of Directors elected at the previous annual meeting of Members. The precise number of Directors to be appointed in this manner may be fixed by Ordinary Resolution of the Members.

#### **6.06 Consent**

An individual who is elected or appointed to hold office as a Director is not a Director, and is deemed not to have been elected or appointed to hold office as a Director, unless:

- (a) the individual consented in writing to hold office as a director before or within ten (10) days after the election or appointment, or
- (b) the individual elected or appointed consents in writing at any time after ten (10) days after the election or appointment; or
- (c) the individual elected or appointed is re-elected or reappointed where there is no break in the term of office.

#### **6.07 Nomination of Directors**

Subject only to the Act and the Articles, only persons who are nominated in accordance with the following procedures shall be eligible for election as Directors of the Society. Nominations of persons for election to the Board may be made at any annual meeting of Members, or at any special meeting of Members if one of the purposes for which the special meeting was called is the election of Directors:

- (a) by or at the direction of the Board, including pursuant to a notice of meeting, in accordance with such nomination policies of the Society that may be in place from time to time;

September 29, 2023

- (b) by or at the direction or request of one or more Members pursuant to a proposal made in accordance with the Act, or a requisition of the Members made in accordance with the Act; or
- (c) by any person who intends to nominate from the floor at a Members meeting (“Nominating Member”): (A) who, at the close of business on the date of the giving of the notice provided for below and on the record date for notice of such meeting, is entered in the Society’s membership records being entitled to vote at such meeting; and (B) who complies with the notice procedures set forth below.
  - (i) **Timely Notice** - In addition to any other applicable requirements, for a nomination to be made by a Nominating Member, the Nominating Member must have given timely notice not less than 7 days prior to the date of the meeting of Members in proper written form to the Secretary of the Society at the registered office of the Society.
  - (ii) **Proper Form** - To be in proper written form, a Nominating Member’s notice to the Secretary must set forth (i) the name, address, occupation of the nominee and any other information confirming that the person meets all of the qualification requirements of Directors; and (ii) the name and address of the Nominating Member giving the notice and confirmation that the person has the right to vote at the meeting of Members where election is to be held. The Society may also require any proposed nominee to furnish such other information, including a written consent to act, as may reasonably be required by the Society to determine the eligibility of such proposed nominee to serve as a Director of the Society.
  - (iii) **Eligibility** - No person shall be eligible for election as a Director of the Society unless nominated in accordance with the provisions of this Section 6.07. The chair of the meeting shall have the power and duty to determine whether a nomination was made in accordance with the procedures set out in this Section 6.07 and, if any proposed nomination is not in compliance, to declare that such defective nomination shall be disregarded.
  - (iv) **Delivery of Notice** - Notwithstanding any other provision of this By-law, notice given to the Secretary of the Society pursuant to this Section 6.07 may only be given by personal delivery or by email (at such email address as stipulated from time to time by the Secretary of the Society for purposes of this notice).
  - (v) Notwithstanding the foregoing, the Board may, in its sole discretion, waive any requirement in this Section.

## **6.08 Ceasing to Hold Office**

A Director ceases to hold office when the Director dies, resigns, is removed from office by the Members in accordance with Section 6.10, or no longer fulfils all of the qualifications to be a Director set out in Section 6.03 as determined in the sole discretion of the Board.



**6.09 Resignation**

A resignation of a Director becomes effective at the time a written resignation is received by the Society or at the time specified in the resignation, whichever is later. A Director who has resigned may not submit to the Society a written statement pursuant to section 27 of the Act.

**6.10 Removal**

The Members may, by Ordinary Resolution passed at a special meeting of Members, remove any Director from office before the expiration of the Director's term and may elect a qualified individual to fill the resulting vacancy for the remainder of the term of the Director so removed, failing which such vacancy may be filled by the Board. A Director who is being removed or has been removed may not submit to the Society a written statement pursuant to section 27 of the Act.

**6.11 Filling Vacancies**

Subject to the Act and the Articles, a quorum of the Directors may fill a vacancy in the Board, except if there has been a failure to elect the number or minimum number of Directors provided for in the Articles. If there is not a quorum of Directors or if there has been a failure to elect the number or minimum number of Directors provided for in the Articles, the Directors then in office shall without delay call a special meeting of the Members to fill the vacancy and, if they fail to call a meeting or if there are no Directors then in office, the meeting may be called by any Member. Notwithstanding the foregoing, a vacancy among the Directors is not required to be filled if the vacancy results from an increase in the number or the minimum number of directors provided for in the Articles or from a failure to elect that increased number or minimum number of Directors. A Director appointed or elected to fill a vacancy holds office for the unexpired term of their predecessor.

**6.12 Remuneration of Directors**

As required by the Articles, Directors shall serve without remuneration, and no Director shall directly or indirectly receive any profit from the Director's position as such, provided that a Director may be reimbursed for reasonable expenses incurred in performing the Director's duties. A Director shall not be prohibited from receiving compensation for services provided to the Society in another capacity.

**6.13 Remuneration of Officers, Agents, Employees**

Subject to the Articles, the Directors of the Society may fix the reasonable remuneration of the Officers, committee members and employees of the Society and may delegate any or all of this function as it determines to be appropriate. However, no Officer who is also a Director shall be entitled to receive remuneration for acting as such. Any Officer, committee member or employee of the Society may receive reimbursement for their expenses incurred on behalf of the Society in their respective capacities as an Officer,

committee member or employee, subject to any policy in this regard that may be adopted by the Board from time to time.

#### **6.14 Delegation**

Subject to the Act, the Board may appoint from their number a managing director or a committee of Directors (which may be referred to as an executive committee) and delegate to the managing director or committee any of the powers of the Board, except the following matters which are prohibited by subsection 36(2) of the Act to be delegated by the Board:

- (a) To submit to the Members any question or matter requiring the approval of the Members;
- (b) To fill a vacancy among the Directors or in the position of auditor or of a person appointed to conduct a review engagement of the Society;
- (c) To appoint additional Directors;
- (d) To issue debt obligations except as authorized by the Directors;
- (e) To approve any financial statements under section 83 of the Act;
- (f) To adopt, amend or repeal By-laws; or
- (g) To establish contributions to be made, or dues to be paid, by Members under section 86 of the Act.

Unless otherwise determined by the Board, such a committee shall have the power to fix its quorum at not less than a majority of its members, to elect its chair and to otherwise regulate its procedure.

#### **6.15 Committees**

The Board may from time to time appoint any committee or other advisory body, as it deems necessary or appropriate for such purposes and, subject to the Act, with such powers as the Board shall see fit. Any committee member may be removed by the Board. Unless otherwise determined by the Board, a committee shall have the power to fix its quorum at not less than a majority of its members, to elect its chairman and to otherwise regulate its procedure.

#### **6.16 Audit Committee**

If the Board adopts an audit committee, the following provisions shall apply:

- (a) A majority of the audit committee members must not be officers or employees of the Society or of any of its affiliates;
- (b) The audit committee shall review the Society's financial statements before they are approved by the Directors as required by the Act; and

- (c) The auditor or person appointed to conduct a review engagement is entitled to notice of the time and place of any audit committee meeting.

**SECTION VII**  
**MEETINGS OF DIRECTORS**

**7.01 Place of Meetings**

Meetings of the Board may be held at the head office of the Society or at any other place within or outside of Canada, as the Board may determine.

**7.02 Calling of Meetings**

Meetings of the Board may be called by the chair of the Board, the vice-chair of the Board or any two (2) Directors at any time.

**7.03 Notice of Meeting**

- (a) Notice of the time and place for the holding of a meeting of the Board shall be given in the manner provided in Section 10.01 of this By-law to every Director of the Society not less than 48 hours before the time when the meeting is to be held. Notwithstanding the foregoing, a notice of a meeting of Directors need not specify the place of the meeting if the meeting is to be held entirely by one or more telephonic or electronic means.
- (b) If a Director may attend a meeting of the Board by telephonic or electronic means, the notice of the meeting must include instructions for attending and participating in the meeting by the telephonic or electronic means that will be made available for the meeting, including, if applicable, instructions for voting by such means at the meeting.
- (c) Notice of a meeting that continues an adjourned meeting of Directors is not required to be given if all of the following are announced at the time of an adjournment:
- (i) the time of the continued meeting;
  - (ii) if applicable, the place of the continued meeting; and
  - (iii) if applicable, instructions for attending and participating in the continued meeting by the telephonic or electronic means that will be made available for the meeting, including, if applicable, instructions for voting by such means at the meeting.

**7.04 Waiving Notice**

A Director may waive notice of a Board meeting, and attendance of a Director at a Board meeting is a waiver of notice of the meeting, except if the Director attends a Board meeting

for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully called.

**7.05 First Meeting of New Board**

Provided that a quorum of Directors is present, a newly elected Board may, without notice, hold its first meeting immediately following the meeting of Members at which such Board is elected.

**7.06 Regular Meetings**

The Board may appoint a day or days in any month or months for regular meetings of the Board at a place and hour to be named. A copy of any resolution of the Board fixing the place and time of such regular meetings of the Board shall be sent to each Director forthwith after being passed, and no other notice shall be required for any such regular meeting, except that a notice must be provided to specify any matter referred to in subsection 36(2) of the Act that is to be dealt with at the meeting.

For greater certainty, the list of matters referred to in subsection 36(2) are set out in Section 6.14 above.

**7.07 Quorum**

A majority of the number of Directors specified in the Articles, of whom two (2) must be Officers, constitutes a quorum at any meeting of the Board; provided that where there is a minimum and maximum number of Directors specified in the Articles, a quorum shall be a majority of the number of Directors determined in accordance with Section 6.02. For the purpose of determining quorum, a Director may be present in person, or, if authorized under this By-law, by teleconference and/or by other electronic means.

**7.08 Meeting by Telephone or Electronic Means**

A meeting of Directors may be held entirely by one or more telephonic or electronic means or by any combination of in-person attendance and by one or more telephonic or electronic means. A meeting of Directors held in these manners must ensure that all persons attending the meeting are able to communicate with each other simultaneously and instantaneously. A person who, through telephonic or electronic means, attends a meeting of Directors is deemed for the purposes of the Act to be present in person at the meeting.

**7.09 No Alternate Directors**

No person shall act for an absent Director at a Board meeting.

**7.10 Chairperson of the Meeting**

The chairperson of Board meetings shall be the chair of the Board, or the vice-chair of the Board if the chair of the Board is absent or unable to act. In the event that the chair of the

Board and the vice-chair of the Board are absent, the Directors who are present shall choose one of their number to chair the meeting.

#### **7.11 Votes to Govern**

Each Director may exercise one (1) vote. At all meetings of the Board, every question shall be decided by a majority of the votes cast on the question. In case of an equality of votes, the chairperson of the meeting in addition to an original vote shall have a second or casting vote.

#### **7.12 Dissent at Meeting**

Subject to the Act, a Director who is present at a Board meeting or a meeting of a committee of Directors is deemed to have consented to any resolution passed or action taken at the meeting unless:

- (a) the Director's dissent is entered in the minutes of the meeting;
- (b) the Director requests that the Director's dissent be entered in the minutes of the meeting;
- (c) the Director gives the Director's dissent in writing to the secretary of the meeting before the meeting is terminated; or
- (d) the Director submits (in such manner required by the Act and the Regulations) the Director's dissent immediately after the meeting is terminated to the Society;

provided that a Director who votes for or consents to a resolution may not dissent.

#### **7.13 Dissent of Absent Director**

A Director who was not present at a meeting at which a resolution was passed or action taken is deemed to have consented to the resolution or action unless, within seven (7) days after becoming aware of the resolution or action, the Director:

- (a) causes the Director's dissent to be placed with the minutes of the meeting; or
- (b) submits (in such manner required by the Act and the Regulations) the Director's dissent to the Society.

#### **7.14 Resolutions in Writing**

A resolution in writing, signed by all the Directors entitled to vote on that resolution at a meeting of the Board or committee of Directors, shall be as valid as if it had been passed at a Board meeting. A copy of every such resolution in writing shall be kept with the minutes of the proceedings of the Board or committee of Directors.

### **7.15 Meetings In Camera**

Where matters confidential to the Society are to be considered at a meeting of the Board, the part of the meeting concerning such matters may be held in camera. In addition, where a matter of a personal nature concerning a person may be considered at a meeting of the Board, the part of the meeting concerning the person shall be held in camera, unless there is mutual agreement to the contrary by the Board and such person.

### **7.16 Disclosure of Interest**

- (a) Pursuant to the Act, a Director of the Society shall disclose, at the time and in the manner required by the Act, in writing to the Society or request to have entered in the minutes of Board meetings, the nature and extent of any interest that the Director has in any material contract or transaction or proposed material contract or transaction with the Society if the Director:
- (i) is a party to such material contract or transaction or proposed material contract or transaction with the Society; or
  - (ii) is a director or an officer of, or has a material interest in, any person who is a party to such material contract or transaction or proposed material contract or transaction with the Society.
- (b) In this Section, “material” shall mean that the Director in question, directly or indirectly, is personally receiving a material benefit or gain of some kind, either financially or otherwise, with the determination of materiality in such circumstances to be made by the Board from time to time.
- (c) The chairperson of Board meetings shall request any Director who has made a disclosure referred to in Section 7.16(a) to be absent during the discussion of the matter, with such action being recorded in the minutes. The Director shall not vote on any resolution to approve such contract except as provided by the Act.

### **7.17 Confidentiality**

Every Director, Officer, committee member, employee and volunteer, shall respect the confidentiality of matters brought before the Board or before any committee of the Board, or any matter dealt with in the course of employment or involvement of such person in the activities of the Society. All materials whether in print or electronic format shall be the property of the Society and every Director, Officer, committee member, employee or volunteer shall, when requested by the Society, return or destroy such materials upon termination of their association with the Society.

### **7.18 Rules of Order**

The chairperson of the meeting shall conduct the meeting and, subject to the following sentence, determine the procedure to be followed at the meeting. Any questions of procedures at or for any meetings of the Directors, which have not been provided for in

September 29, 2023

this By-law or by the Act, shall be determined by the chairperson of the meeting in accordance with the most current edition of *Robert's Rules of Order*.

## **SECTION VIII** **OFFICERS**

### **8.01 Appointment and Qualifications**

- (a) The Board may designate the offices of the Society, appoint Officers on an annual or more frequent basis, specify their duties and, subject to the Act, delegate to such Officers the power to manage the affairs of the Society. A Director may be appointed to any office of the Society. An Officer may, but need not be, a Director unless this By-law otherwise provides. Two or more offices may be held by the same person, save and except for the chair of the Board and vice-chair of the Board positions.
- (b) Each Officer shall be a Member in Good Standing. .

### **8.02 Description of Offices**

Unless otherwise specified by the Board (which may, subject to the Act, modify, restrict or supplement such duties and powers), the offices of the Society, if designated and if Officers are appointed thereto, shall have the following duties and powers associated therewith, as well as such other duties and powers as the Board may specify from time to time:

- (c) **Chair of the Board** - The chair of the Board shall be a Director. The chair of the Board, if any, shall, when present, preside at all meetings of the Board and of the Members.
- (d) **Vice-Chair of the Board** - The vice-chair of the Board, if one is to be appointed, shall be a Director. If the chair of the Board is absent or is unable or refuses to act, the vice-chair of the Board, if any, shall, when present, preside at all meetings of the Board and of the Members.
- (e) **Past Chair** – The past chair of the Board shall be appointed by the Board. The individual appointed to the office of past chair of the Board shall have completed a term in the officer position of chair of the Board as a qualification to be appointed as past chair of the Board.
- (f) **Chief Executive Officer** - If appointed, the chief executive officer of the Society shall be responsible for implementing the strategic plans and policies of the Society. The chief executive officer shall, subject to the authority of the Board, have general supervision of the affairs of the Society.
- (g) **Secretary** – The secretary shall attend and be the secretary of all meetings of the Board and Members. The secretary shall enter or cause to be entered in the Society's minute book, minutes of all proceedings at such meetings; the secretary shall give,

September 29, 2023

or cause to be given, as and when instructed, notices to Members, Directors and the auditor.

- (h) **Treasurer** - The treasurer shall be responsible for the governance over the Society's financial reporting, compliance with applicable laws and regulations, setting and monitoring risk and financial policies, and overseeing the relationship with the auditor appointed in accordance with Section 3.03.

The duties of all other Officers of the Society shall be such as the terms of their engagement call for or the Board or the chief executive officer requires of them. The Board may from time to time and subject to the Act, vary, add to or limit the powers and duties of any Officer.

### **8.03 Term of Office**

Officers who are not employees of the Society shall hold their position for a period of two (2) years, or as determined by the Board, save and except the past chair who shall serve a one (1) year term. In those cases where an Officer is appointed by the Board to fill a vacancy during the year, the Officer shall serve until the first meeting of the Board immediately following the annual general meeting. There is no maximum term of office for an Officer and as such, an Officer will be eligible for re-appointment on a consecutive basis. Officers who are employees of the Society shall hold office at the discretion of the Board.

### **8.04 Vacancy in Office**

In the absence of a written agreement to the contrary, the Board may remove, whether for cause or without cause, any Officer of the Society. Unless so removed, an Officer shall hold office until the earlier of the Officer's term of office expires, the Officer's successor is appointed, the Officer resigns, the Officer ceases to be a Director (if a necessary qualification of this appointment), or the Officer dies. If the office of any Officer of the Society shall be or become vacant, the Board may appoint a person to fill such vacancy.

### **8.05 Remuneration of Officers**

The remuneration of any Officers appointed by the Board shall be determined in accordance with Section 6.13.

### **8.06 Agents and Attorneys**

Subject to the By-laws, the Board may authorize any Officer from time to time to appoint agents or attorneys for the Society in or out of Canada with such powers of management, administration or otherwise as the Board considers fit.

### **8.07 Disclosure (Conflict of Interest)**

- (a) An Officer who is a Director shall have the same duty to disclose such Officer's interest in a material contract or transaction or proposed material contract or



transaction with the Society, as is imposed upon Directors pursuant to the provisions of the Act and the By-laws set out in Section 7.16.

- (b) An Officer who is not a Director shall have the same duty to disclose such Officer's interest in a material contract or transaction or proposed material contract or transaction with the Society, as is imposed upon Directors pursuant to the provisions of the Act and the By-laws set out in Section 7.16.
- (c) In all cases, any such contract or proposed contract may be referred to the Board or Members for approval in accordance with the Act, even if such contract is one that in the ordinary course of the Society's affairs would not require approval by the Board or Members.

## **SECTION IX**

### **PROTECTION OF DIRECTORS, OFFICERS AND OTHERS**

#### **9.01 Duties of Directors and Officers**

Every Director and Officer in exercising such person's powers and discharging such person's duties shall act honestly and in good faith with a view to the best interests of the Society and shall exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances. Every Director and Officer of the Society shall comply with the Act, the Regulations, Articles, By-laws and policies of the Society.

#### **9.02 Limitation of Liability**

No Director or Officer shall be liable for the acts, receipts, neglects or defaults of any other Director or Officer or employee, or for joining in any receipt or other act for conformity, or for any loss, damage or expense happening to the Society through the insufficiency or deficiency of title to any property acquired for or on behalf of the Society, or for the insufficiency or deficiency of any security in or upon which any of the money of the Society shall be invested, or for any loss or damage arising from the bankruptcy, insolvency or tortious acts of any person with whom any of the money, securities or effects of the Society shall be deposited, or for any loss occasioned by any error of judgment or oversight on the Director or Officer's part, or for any other loss, damage or misfortune which shall happen in the execution of such person's duties of office, unless the same are occasioned by the Director or Officer's own wilful neglect or default or otherwise result from the Director or Officer's failure to act in accordance with the Act and the Regulations.

#### **9.03 Indemnity of Directors and Officers**

Subject to the Act, the Society shall indemnify a Director or Officer of the Society, a former Director or Officer of the Society or another individual who acts or acted at the Society's request as a Director or Officer or in a similar capacity of another entity, and such person's heirs and legal representatives, against all costs, charges and expenses, including an amount paid to settle an action or satisfy a judgment, reasonably incurred by such person in respect of any civil, criminal, administrative or investigative or other action or proceeding in which the individual is involved because of that association with the Society or other entity if,

September 29, 2023

- (a) the individual acted honestly and in good faith with a view to the best interests of the Society or, as the case may be, to the best interests of the other entity for which the individual acted as Director or Officer or in a similar capacity at the Society's request; and
- (b) in the case of a criminal or administrative proceeding that is enforced by a monetary penalty, the individual had reasonable grounds for believing that the individual's conduct was lawful;

The Society may indemnify such person in all such other matters, actions, proceedings and circumstances as may be permitted by the Act or the law. Nothing in this By-law shall limit the right of any person entitled to indemnity to claim indemnity apart from the provisions of this By-law.

#### **9.04 Insurance**

Subject to the Act, the Society shall purchase and maintain insurance for the benefit of any person entitled to be indemnified by the Society pursuant to the immediately preceding Section as the Board may determine from time to time against any liability incurred by the individual:

- (a) in the individual's capacity as a Director or an Officer of the Society; or
- (b) in the individual's capacity as a director or an officer, or in a similar capacity, of another entity, if the individual acts or acted in that capacity at the Society's request;

#### **9.05 Advances**

The Society may advance money to a Director, Officer or other individual for the costs, charges and expenses of an action or proceeding for which indemnity is provided by the Society pursuant to the Act or this By-law. The individual shall repay the money if the individual does not fulfil the conditions set out in Section 9.03(a) and Section 9.03(b).

## **SECTION X** **NOTICES**

#### **10.01 Method of Giving Notices**

Any notice required to be sent to any Member or Director or to the auditor or person who has been appointed to conduct a review engagement shall be provided by telephone, delivered personally, or sent by prepaid mail, facsimile, email or other electronic means to such Member at the Member's latest address as shown in the records of the Society; or such Director at the Director's latest address as shown in the records of the Society or in the most recent notice or return filed under the *Corporations Information Act*, whichever is the more current; or such auditor or the person who has been appointed to conduct a review engagement at its business address; provided that if no address be given then to the last address of such person known to the secretary; provided further always that notice may be waived or the time for the notice may be waived or abridged at any time with the consent

September 29, 2023

in writing of the person entitled thereto. A notice, communication or document so delivered shall be deemed to have been given when it is delivered personally or at the address aforesaid; a notice, communication or document so mailed shall be deemed to have been given when it is deposited in a post office or public letter box; and a notice, communication or document so sent by facsimile, email or other electronic means, shall be deemed to have been given when it is received by the addressee or when the notice enters the information system designated by the addressee, whichever is earlier.

#### **10.02 Computation of Time**

Where a given number of days' notice or notice extending over a period is required to be given under the By-laws, the day of service, posting or other delivery of the notice shall not, unless it is otherwise provided, be counted in such number of days or other period.

#### **10.03 Undelivered Notices**

If any notice given to a Member is returned on three consecutive occasions because such Member cannot be found, the Society shall not be required to give any further notices to such Member until such Member informs the Society in writing of the Member's new address.

#### **10.04 Omissions and Errors**

The accidental omission to give any notice to any Member, Director, Officer, member of a committee of the Board or auditor, or the non-receipt of any notice by any such person where the Society has provided notice in accordance with the By-laws or any error in any notice not affecting its substance shall not invalidate any action taken at any meeting to which the notice pertained or otherwise founded on such notice.

#### **10.05 Waiver of Notice**

Any Member, proxyholder, Director, Officer, member of a committee of the Board or auditor may waive or abridge the time for any notice required to be given to such person, and such waiver or abridgement, whether given before or after the meeting or other event of which notice is required to be given shall cure any default in the giving or in the time of such notice, as the case may be. Any such waiver or abridgement shall be in writing except a waiver of notice of a meeting of Members or of the Board or of a committee of the Board, which may be given in any manner.

### **SECTION XI** **AMENDMENTS**

#### **11.01 Amendment of Articles**

The Articles of the Society may only be amended if the amendment is sanctioned by a Special Resolution of the Members. Any amendment to the Articles is effective on the date shown in the certificate of amendment.

September 29, 2023

**11.02 Amendment of By-laws**

Subject to the Act, the Board may from time to time enact By-laws relating in any way to the Society or to the conduct of its affairs, and may from time to time by By-law amend, repeal or re-enact the By-laws but no By-law shall be effective until sanctioned by a Special Resolution of the Members.

**SECTION XII  
IDENTIFICATION AND REPEAL OF FORMER BY-LAWS**

**12.01 Repeal of Former General Operating By-law**

- (a) The by-laws of the Society amended and restated on November 17, 2021 are hereby repealed and replaced by General Operating By-law herein effective immediately upon the enactment of this By-law at the time of confirmation by the Members of the Society.
- (b) The said repeal of the by-laws of the Society amended and restated on November 17, 2021 shall not affect the previous operations of such By-law so repealed or affect the validity of any act done or right, privilege, obligation or liability acquired or incurred under the validity of any contract or agreement made pursuant to any such By-law prior to its repeal. All Officers and persons acting under such By-law so repealed shall continue to act as if appointed under the provisions of this By-law. All Board or Members' resolutions, with continuing effect, passed under such repealed By-law shall continue to be valid, except to the extent inconsistent with this By-law, and until amended or repealed.

**ENACTED** by the Directors of the Society this 4th day of December, 2023.

DocuSigned by:

*Brian Madden*

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Chair of the Board

Secretary

**CONFIRMED** by the Members of the Society this 5th day of December, 2023.

DocuSigned by:

*Minal Upadhyaya*

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Secretary